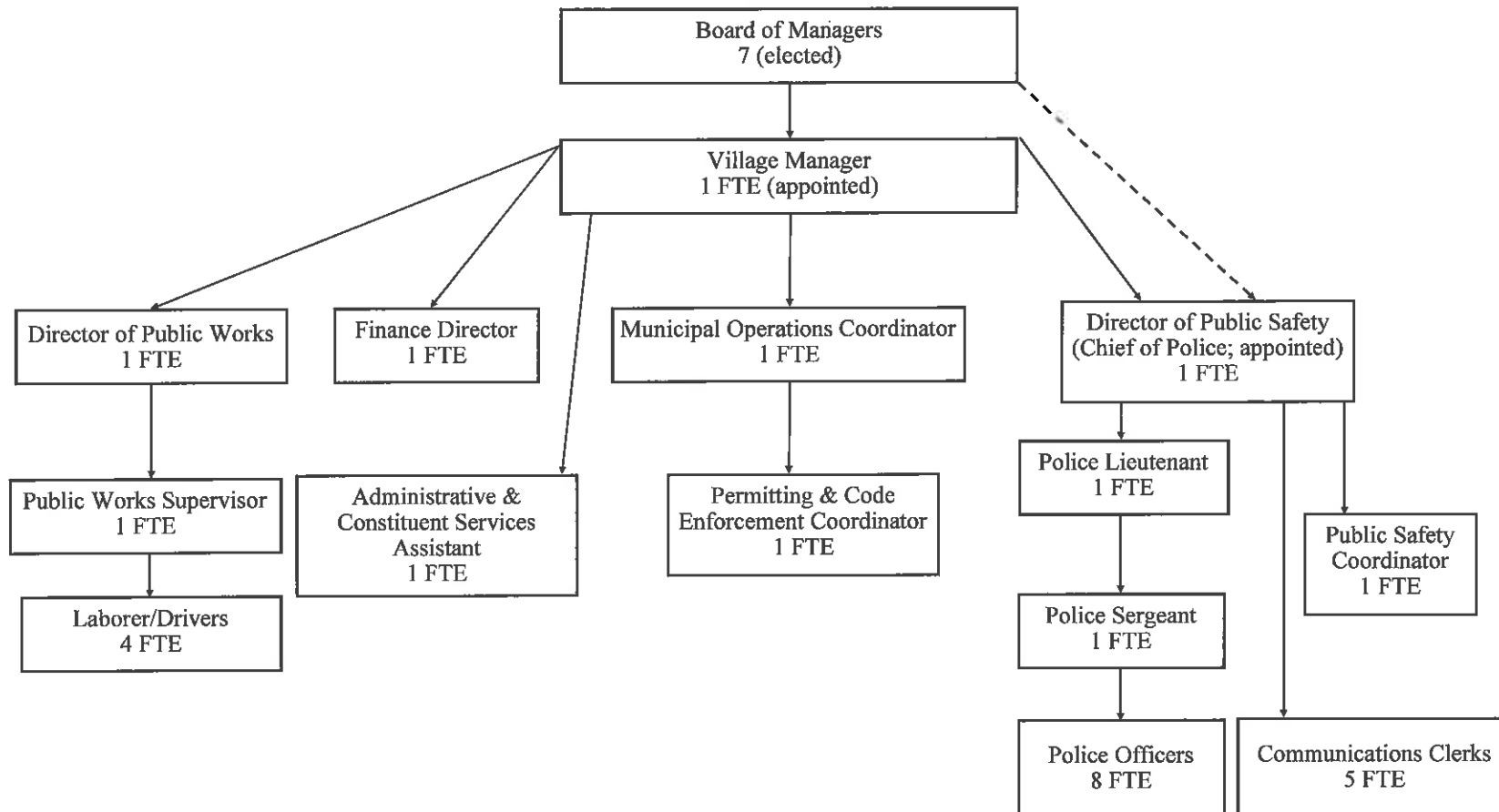


# FY2021 Organization Chart



2/19/2020 DRAFT



**Organization Chart (FY2021 Proposed)**

Total Authorized: 28 total, all FTEs  
 FTE=Full-Time Employee  
 PTE=Part-Time Employee

**Departmental Breakdown**

Police	12 FTE
Communications	5 FTE
General Government	5 FTE (including the Village Manager)
Public Works	6 FTE

# General Pay Scale for FY2021

COLA @ 102.0%  
**General Pay Scale and Positions for FY 2021**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
7	17.85 *	18.82 *	19.31 *	20.10 *	20.89 *	21.69 *	22.60 *	23.50 *	24.43 *	25.42 *	26.43 *	27.49 *	28.59 *	29.74 *	30.93
1.050 8	18.74 *	19.49 *	20.27 *	21.11 *	21.94 *	22.78 *	23.72 *	24.67 *	25.65 *	26.69 *	27.76 *	28.87 *	30.02 *	31.23 *	32.48
1.050 9	19.68 *	20.46 *	21.29 *	22.13 *	23.03 *	23.92 *	24.91 *	25.91 *	26.93 *	28.03 *	29.15 *	30.31 *	31.53 *	32.79 *	34.10
1.050 10	20.66 *	21.49 *	22.36 *	23.27 *	24.18 *	25.12 *	26.16 *	27.20 *	28.28 *	29.43 *	30.61 *	31.83 *	33.10 *	34.43 *	35.80
1.050 11	21.69 *	22.56 *	23.48 *	24.43 *	25.39 *	26.37 *	27.47 *	28.56 *	29.70 *	30.90 *	32.14 *	33.42 *	34.76 *	36.15 *	37.59
1.050 12	22.78 *	23.69 *	24.65 *	25.66 *	26.66 *	27.69 *	28.84 *	29.99 *	31.18 *	32.44 *	33.74 *	35.09 *	36.50 *	37.96 *	39.47
1.050 13	23.92 *	24.87 *	25.88 *	26.94 *	28.00 *	29.08 *	30.28 *	31.49 *	32.74 *	34.07 *	35.43 *	36.85 *	38.32 *	39.85 *	41.45
1.050 14	25.11 *	26.12 *	27.18 *	28.29 *	29.40 *	30.53 *	31.80 *	33.06 *	34.38 *	35.77 *	37.20 *	38.69 *	40.24 *	41.85 *	43.52
1.050 15	26.37 *	27.42 *	28.53 *	29.70 *	30.87 *	32.06 *	33.39 *	34.71 *	36.10 *	37.56 *	39.06 *	40.62 *	42.25 *	43.94 *	45.70
1.050 16	27.69 *	28.79 *	29.96 *	31.18 *	32.41 *	33.66 *	35.05 *	36.45 *	37.90 *	39.44 *	41.01 *	42.65 *	44.36 *	46.13 *	47.98
1.050 17	29.07 *	30.23 *	31.46 *	32.74 *	34.03 *	35.34 *	36.81 *	38.27 *	39.79 *	41.41 *	43.06 *	44.79 *	46.58 *	48.44 *	50.38
1.050 18	30.52 *	31.75 *	33.03 *	34.38 *	35.73 *	37.16 *	38.65 *	40.18 *	41.78 *	43.48 *	45.22 *	47.03 *	48.91 *	50.86 *	52.90
1.050 19	32.05 *	33.33 *	34.68 *	36.10 *	37.52 *	38.97 *	40.58 *	42.19 *	43.87 *	45.65 *	47.48 *	49.38 *	51.35 *	53.41 *	55.54

Grade	Position	Grade	Position	Grade	Position	Grade	Position
7	Public Works Steward I	10	Vacant	13	Administrative & Constituent Services	18	Public Safety Coordinator
8	Vacant	11	Communications Clerk II	14	Vacant	18	Finance Director
9	Communications Clerk I	12	Vacant	15	Vacant	18	Municipal Operations Coordinator
	Public Works Steward II			16	Permitting/Code Enforcement		
				17	Vacant	19	Director of Public Works

# Police Pay Scale for FY2021

**Police Pay Scale and Positions for FY 2021**

		Step	1	2	3	4	5	6	7	8	9	10
		Grade/										
<b>PO 1</b>	n/a	15	32.93 *	34.58 *	36.31 *	38.12 *	40.03 *	40.99 *	41.98 *	42.98 *	44.01 *	45.07 *
<b>PO pfc</b>	105%	16	34.58 *	36.31 *	38.13 *	40.04 *	42.04 *	43.09 *	44.17 *	45.27 *	46.40 *	47.56 *
<b>Sgt</b>	105%	17	35.68 *	37.56 *	39.54 *	41.62 *	43.81 *	44.93 *	46.08 *	47.26 *	48.47 *	49.71 *
<b>LT.</b>	105%	19	39.33 *	41.40 *	43.58 *	45.88 *	48.29 *	49.53 *	50.80 *	52.10 *	53.44 *	54.81 *

% w/step increase

Grade	Position	Grade	Position
15	<b>Police Officer: 1</b>	17	<b>Police Sergeant</b>
16	<b>PO pfc</b>	18	<i>Vacant</i>
		19	<b>Police Lieutenant</b>

# FY2021 CCV Personnel Compensation Spreadsheet

## FY2021 CCV Personnel Compensation Proposed

Dept.	Position Title	Health Ins.*	Wages & Defined Contribution Plan (Pension, 10% of Wages, begin yr 2)				Other Obligations				
			FY21 Est. CCV Contr.	Wages (FY2021)	CCV Cont.	Total	FICA	Worker's Comp	Life	Disability	Total
1 General Govt.	Community Lia./Admin. Asst.		\$7,032.00	\$50,742.00	\$5,074.20	\$55,816.20	\$3,881.76	\$80.00	\$204.12	\$924.00	\$67,938.08
2 General Govt.	Village Manager		\$21,161.00	\$169,728.00	\$16,972.80	\$186,700.80	\$12,984.19	\$80.00	\$659.40	\$1,260.00	\$222,845.39
3 General Govt.	Finance Director		\$23,063.00	\$110,032.00	\$11,003.20	\$121,035.20	\$8,417.45	\$80.00	\$448.00	\$761.00	\$153,804.65
4 General Govt.	Director of Municipal Operations		\$0.00	\$89,894.00	\$8,989.40	\$98,883.40	\$6,876.89	\$530.00	\$263.00	\$870.00	\$107,423.29
5 General Govt.	Permitting & Code Enfc. Coord.		\$800.00	\$62,463.00	\$0.00	\$62,463.00	\$4,778.42	\$80.00	\$422.00	\$702.00	\$69,245.42
1 Communications	Communications Clerk		\$0.00	\$44,821.00	\$4,482.10	\$49,303.10	\$3,428.81	\$200.00	\$429.00	\$635.00	\$53,995.91
2 Communications	Lead Communications Clerk		\$23,063.00	\$56,786.00	\$5,678.60	\$62,464.60	\$4,344.13	\$200.00	\$470.00	\$618.00	\$91,159.73
3 Communications	Communications Clerk		\$7,954.00	\$41,902.00	\$4,190.20	\$46,092.20	\$3,205.50	\$200.00	\$502.00	\$551.00	\$58,504.70
4 Communications	Communications Clerk		\$0.00	\$59,557.00	\$5,955.70	\$65,512.70	\$4,556.11	\$200.00	\$372.00	\$556.00	\$71,196.81
5 Communications	Communications Clerk		\$7,020.00	\$56,146.00	\$5,614.60	\$61,760.60	\$4,295.17	\$200.00	\$273.00	\$639.00	\$74,187.77
1 Police	Police Officer		\$16,977.00	\$93,746.00	\$9,374.60	\$103,120.60	\$7,171.57	\$1,790.00	\$470.00	\$924.00	\$130,453.17
2 Police	Police Officer		\$7,920.00	\$93,746.00	\$9,374.60	\$103,120.60	\$7,171.57	\$1,790.00	\$304.00	\$823.00	\$121,129.17
3 Police	Police Lieutenant		\$23,063.00	\$121,186.00	\$12,118.60	\$133,304.60	\$9,270.73	\$1,790.00	\$512.00	\$924.00	\$168,864.33
4 Police	Police Officer		\$0.00	\$93,746.00	\$9,374.60	\$103,120.60	\$7,171.57	\$1,790.00	\$546.00	\$924.00	\$113,552.17
5 Police	Police Officer		\$14,088.00	\$97,518.00	\$9,751.80	\$107,269.80	\$7,460.13	\$1,790.00	\$429.00	\$643.00	\$131,679.93
6 Police	Police Officer		\$7,920.00	\$85,102.00	\$8,510.20	\$93,612.20	\$6,510.30	\$1,790.00	\$521.00	\$605.00	\$110,958.50
7 Police	Public Safety Coordinator		\$7,920.00	\$110,032.00	\$11,003.20	\$121,035.20	\$8,417.45	\$310.00	\$492.00	\$926.00	\$139,100.65
8 Police	Police Officer		\$7,920.00	\$73,380.00	\$7,338.00	\$80,718.00	\$5,613.57	\$1,790.00	\$534.00	\$725.00	\$97,300.57
9 Police	Police Sergeant		\$11,521.00	\$109,904.00	\$10,990.40	\$120,894.40	\$8,407.66	\$1,790.00	\$660.00	\$730.00	\$144,003.06
10 Police	Police Officer		\$21,162.00	\$93,746.00	\$9,374.60	\$103,120.60	\$7,171.57	\$1,790.00	\$635.00	\$606.00	\$134,485.17
11 Police	Police Chief		\$9,192.00	\$173,618.00	\$17,361.80	\$190,979.80	\$13,281.78	\$1,790.00	\$677.00	\$1,134.00	\$217,054.58
12 Police	Police Officer		\$7,920.00	\$71,530.00	\$7,153.00	\$78,683.00	\$5,472.05	\$1,790.00	\$406.00	\$605.00	\$94,876.05
1 Public Works	Laborer/Driver		\$21,907.00	\$64,334.00	\$6,433.40	\$70,767.40	\$4,921.55	\$330.00	\$345.00	\$567.00	\$98,837.95
2 Public Works	Laborer/Driver		\$7,524.00	\$69,326.00	\$6,932.60	\$76,258.60	\$5,303.44	\$330.00	\$425.00	\$454.00	\$90,295.04
3 Public Works	Laborer/Driver		\$7,524.00	\$54,974.00	\$5,497.40	\$60,471.40	\$4,205.51	\$330.00	\$450.00	\$377.00	\$73,357.91
4 Public Works	Director of Public Works		\$7,954.00	\$115,523.00	\$11,552.30	\$127,075.30	\$8,837.51	\$330.00	\$604.00	\$925.00	\$145,725.81
5 Public Works	Laborer/Driver		\$23,063.00	\$70,928.00	\$7,092.80	\$78,020.80	\$5,425.99	\$330.00	\$581.00	\$650.00	\$108,070.79
6 Public Works	Laborer/Driver		\$7,954.00	\$56,534.00	\$0.00	\$56,534.00	\$4,324.85	\$330.00	\$362.00	\$566.00	\$70,070.85
			<b>\$301,622.00</b>	<b>\$2,390,944.00</b>	<b>\$227,194.70</b>	<b>\$2,618,138.70</b>	<b>\$182,907.22</b>	<b>\$23,830.00</b>	<b>\$12,995.52</b>	<b>\$20,624.00</b>	<b>\$3,160,117.44</b>