COLA @ 101.8%

General Pay Scale and Positions for FY 2016

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	7	16.78 *	17.45 *	18.16 *	18.90 *	19.65 *	20.40 *	21.25 *	22.09 *	22.97 *	23.91 *	24.86 *	25.86 *	26.89 *	27.97 *	29.08
1.050	8	17.62 *	18.33 *	19.07 *	19.85 *	20.63 *	21.42 *	22.31 *	23.20 *	24.12 *	25.10 *	26.10 *	27.15 *	28.23 *	29.36 *	30.54
1.050	9	18.50 *	19.24 *	20.02 *	20.81 *	21.66 *	22.50 *	23.43 *	24.37 *	25.33 *	26.36 *	27.41 *	28.51 *	29.65 *	30.83 *	32.07
1.050	10	19.43 *	20.21 *	21.02 *	21.88 *	22.74 *	23.62 *	24.60 *	25.58 *	26.60 *	27.67 *	28.78 *	29.93 *	31.13 *	32.37 *	33.67
1.050	11	20.40 *	21.22 *	22.08 *	22.98 *	23.88 *	24.80 *	25.83 *	26.86 *	27.92 *	29.06 *	30.22 *	31.43 *	32.69 *	33.99 *	35.35
1.050	12	21.42 *	22.28 *	23.18 *	24.13 *	25.07 *	26.04 *	27.12 *	28.20 *	29.32 *	30.51 *	31.73 *	33.00 *	34.32 *	35.69 *	37.12
1.050	13	22.49 *	23.39 *	24.34 *	25.33 *	26.33 *	27.34 *	28.48 *	29.61 *	30.79 *	32.04 *	33.32 *	34.65 *	36.04 *	37.48 *	38.98
1.050	14	23.61 *	24.56 *	25.56 *	26.60 *	27.64 *	28.71 *	29.90 *	31.09 *	32.33 *	33.64 *	34.98 *	36.38 *	37.84 *	39.35 *	40.92
1.050	15	24.79 *	25.79 *	26.83 *	27.93 *	29.02 *	30.15 *	31.39 *	32.64 *	33.94 *	35.32 *	36.73 *	38.20 *	39.73 *	41.32 *	42.97
1.050	16	26.03 *	27.08 *	28.17 *	29.33 *	30.48 *	31.65 *	32.96 *	34.28 *	35.64 *	37.08 *	38.57 *	40.11 *	41.72 *	43.38 *	45.12
1.050	17	27.34 *	28.43 *	29.58 *	30.79 *	32.00 *	33.24 *	34.61 *	35.99 *	37.42 *	38.94 *	40.50 *	42.12 *	43.80 *	45.55 *	47.38
1.050	18	28.70 *	29.85 *	31.06 *	32.33 *	33.60 *	34.95 *	36.34 *	37.79 *	39.29 *	40.89 *	42.52 *	44.22 *	45.99 *	47.83 *	49.74
1.050	19	30.14 *	31.35 *	32.62 *	33.95 *	35.28 *	36.64 *	38.16 *	39.68 *	41.26 *	42.93 *	44.65 *	46.43 *	48.29 *	50.22 *	52.23

Grade	Position
7	**Public Works Steward I**
8	*Vacant*
9	**Communications Clerk I**
	Public Works Steward II

Grade	Position
10	*Vacant*
11	**Communications Clerk II**
12	*Vacant*

Grade	Position
13	**Community Liasion/Admin. Ass't**
14	*Vacant*
15	*Vacant*
16	**Permitting/Code Enforcement**
17	*Vacant*

Grade	Position
18	**Public Safety Cordinator**
	Finance Director
19	**Director of Municipal Operati**
	Public Works Supervisor

PolicePay Scale and Positions for FY 2016

1.018

		Step / Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
PO 1	n/a	15	24.97 *	25.97 *	27.01 *	28.09 *	29.22 *	30.39 *	31.60 *	32.87 *	34.18 *	35.54 *	36.96 *	38.44 *	39.98 *	41.58 *	43.24
PO pfc	105%	16	26.22 *	27.27 *	28.36 *	29.49 *	30.68 *	31.90 *	33.18 *	34.51 *	35.89 *	37.32 *	38.81 *	40.37 *	41.98 *	43.67 *	45.41
Sgt	105%	17	27.53 *	27.53 *	29.78 *	30.97 *	32.21 *	33.50 *	34.84 *	36.23 *	37.68 *	39.19 *	40.75 *	42.38 *	44.08 *	45.85 *	47.68
v	105%	18	28.91 *	30.07 *	31.27 *	32.52 *	33.82 *	35.17 *	36.59 *	38.04 *	39.57 *	41.15 *	42.79 *	44.50 *	46.28 *	48.14 *	50.06
LT.	105%	19	30.35 *	31.57 *	32.83 *	34.14 *	35.51 *	36.93 *	38.41 *	39.95 *	41.54 *	43.21 *	44.93 *	46.73 *	48.60 *	50.54 *	52.57
v	105%	20	31.87 *	33.14 *	34.47 *	35.85 *	37.29 *	38.78 *	40.33 *	41.94 *	43.62 *	45.36 *	47.18 *	49.07 *	51.03 *	53.08 *	55.20
v	105%	21	33.46 *	34.81 *	36.20 *	37.64 *	39.16 *	40.72 *	42.35 *	44.04 *	45.80 *	47.64 *	49.54 *	51.52 *	53.58 *	55.73 *	57.95
v	105%	22	35.14 *	36.55 *	38.01 *	39.52 *	41.11 *	42.75 *	44.47 *	46.24 *	48.10 *	50.01 *	52.02 *	54.10 *	56.25 *	58.52 *	60.86
v	105%	23	36.89 *	38.38 *	39.91 *	41.51 *	43.16 *	44.89 *	46.68 *	48.55 *	50.49 *	52.51 *	54.61 *	56.81 *	59.08 *	61.44 *	63.90
Chief	105%	24	38.74 *	40.29 *	41.90 *	43.57 *	45.32 *	47.13 *	49.02 *	50.99 *	53.02 *	55.14 *	57.35 *	59.64 *	62.03 *	64.51 *	67.09

% w/step increase

Grade	Position	Grade	Position	Grade	Position	Grade	Position
15	**Police Officer: 1**	17	**Police Sergeant**	20	*Vacant*	22	*Vacant*
16	**Police Officer: Prvt First Class**	18	*Vacant*	21	*Vacant*	23	*Vacant*
		19	**Police Lieutenant**			24	**Police Chief**